

**SALEM COUNTRY CLUB
ANNUAL MEMBERSHIP MEETING
NOVEMBER 14, 2016**

The Annual Membership Meeting for the Salem Country Club was held in the clubhouse on Monday, November 14, 2016 at 6:30 PM. Board members in attendance were Jeff Stockman, Shelly Thomas, Nick Rohm, Brenda Blaine, John Snyder, Mike Sinkovich, Candice Jones, Todd Shirley Jen Sarginger and Mike Helmick.

The meeting was called to order by the club President, Jeff Stockman

The membership attendance included: Sheila Lobdell, Edward Toot, Lisa Shafer, Terry Tilley, Karen Navoyosky, Gary Davis, Melissa Costa, Tim Costa, Dana Ackermen, and Diane Ackermen.

Copies of the November 2015 Annual Meeting Minutes were reviewed by the membership. Melissa Costa made a motion to accept the minutes and then was seconded by Ed Toot. The minutes passed.

Copies of the September 2015 financial report were reviewed by the membership. Melissa Costa made a motion to accept the financial report. Gary Davis seconded. The report passed.

Committee Reports:

Head of Lakes, Swims and Grounds:

Completed projects in 2016:

Fishing Lake

- Purchased and stocked the fishing lake with fish
- Introduced Algae eating fish to the lake for better algae control
- Used better methods of algae control and placed on schedule

Swimming Lake

- Reduced algae in swimming lake
- Filled lake with fresh well water
- Women's shower in bath house is leaking, had to be replaced
- Moved sand on beach in the spring
- Painted floors in the snack shack
- Painted floor in the lake house
- Fixed tarzan swing cable and new hardware

Grounds

- Organized Maintenance Building
- Power washed boats and watercraft
- Built kayak stand/holder
- Checked and fixed all oarlocks in the boats
- Place 4 bug zappers around the club
- Painted all grill red with heat resistant paint
- Chopped trees down by the lake house, welcome center and large pavilion
- Cut down a dead pine tree that was next to some electrical wires
- Installed a new American flag on the existing pole
- Fixed concrete at the entrance bridge
- Made wooden pole fence with rope by entrance and on both sides of the nature trail
- Put new glass block basement windows in the cottage
- Cut a small tree down behind the cottage
- Bought 4 new kayaks
- Purchased some new hand and power tools for the club
- Got new storage bin for life jackets
- Bought some new life jackets
- Fixed one bolt on the diving board and fixed a step
- We made it easier for lifeguards to gauge a child's height at the top of the big red slide
- Increased the length of the wire on the tarzan swing
- Re-painted some of the structures in the swimming lake
- Built a fence between the Country Club and the Hunt Club
- Removed the baseball backstop

Future Projects for 2017:

Fishing Lake

- Finish dam at overflow with removable gate
- Stock lake again with bait fish
- Repair docks that are leaning/tilting
- Fishing dock upgrades
- Benches, fishing pole holders, railing for dock closest to club entrance

Grounds

- Hang information board at welcome center
- Paint metal fire pit by clubhouse red
- More clean up on island
- Fix lights at tennis courts
- More parking lot sealing
- Create skating rink at current volleyball court
- Benches next to skating rink area
- New playground equipment
- Convert one tennis court into a basketball court
- Change shuffleboard court to one horseshoe court and one bocce court
- Dig out muck between new dock and boat docks

- Move a few grills and make new inserts
- Box in wooden playset and fill area with wood chips or sand
- New door and screen door in Snack Shack
- New roof for Caretaker's house
- Black top drive around welcome center
- Water line to lake house from maintenance building for easier cleaning
- Replace windows in cottage
- Box in wall up slider windows in cottage back room
- Build 12x12 deck in back of cottage
- Retain wall between beach and lake house
- Level and fix big green dock
- Level and fix deck by welcome center

Possible Projects for 2017 or beyond:

- Fishing dock on island
- Re-paint exterior of some buildings
- Expand snack shack deck
- Expanded parking
- Repair Entrance Bridge
- Additional water attraction in swimming lake
- Retaining wall to keep beach sand from moving towards the lake house
- Two new garage doors for maintenance building
- Add more lockers at bathhouse
- Brick paver entrance to Lake house

Head of lifeguards:

Brenda did a huge push for lifeguards this year. She hired 22 guards, 15 new and 7 old. The lifeguards had 8 saves this year. Our Jr. Lifeguard program has gotten less and less every year. Brenda has suggested that maybe every other year would help. She would like to also only do one midnight swim next year because of the attendance. We would like to have at least 3 head guards next swimming season. Overall it was a very good year. We did go over budget a little due to the nice weather we had. Brenda made a Lifeguard manual for future people that will be in charge of lifeguards.

Head of Snack Shack:

The Snack Shack had a great year! The crew we had this year was amazing. We were also able to get a county worker that we did not have to pay for, so we were able to keep it open for longer hours. He also would stock things for the next morning. This was one of the best years we have had in a while. The lines were also better because we were able to have 2-3 people.

Membership Questions:

- Sheila Lobdell: Would like us to make sure the kids are wearing gloves when they are serving. Nick: We always have gloves there for them to use. I will talk with them next year and make sure they know they are there.

Head of Public Relations:

We are hoping that everyone has been more informed this year. We are now on all of the social media sites now.

Treasurer:

We as a board always want to make sure that the membership's money is spent well.

Here are some of the things where your money went to this year,

- 4 new tires for the Gaiter
 - new tires for the club truck
 - made new cabinets under the counter in the clubhouse kitchen
 - 2 new sump pumps for the caretaker's house
 - 2 air conditioners for caretaker's house
 - had someone come and check the water softener to make sure it was working well and they taught Todd how to maintain it.
 - We also bought new life vests and 4 new Lifeguard rings.
 - There are no more free lockers.
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- Gary Davis asked if money was coming in. Shelly said yes it is slowly.

Membership Activities:

- The 2016 year was a success in regards to the schedule of events, starting with the Easter Egg Hunt in March and ending with the Halloween dance/haunted trail in October. At many events, there was a DJ spinning tunes, concession stands, and help from many members to make each event a success.
 - We do try to keep most events the same unless we see a drop off in attendance.
 - The board does like to keep some events open to everyone so they can see our club, like Halloween, the 5k race and the Hunter's safety.
 - We are thinking of doing a few things different to draw a larger crowd to these things.
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- Karen Navoiosky asked if the 5k run was safe to run because of running through the woods. Jeff answered, yes very safe, we make sure everything is clear.

Head of Groups and Reservations:

- This year went well and most people received the date they wanted.
- Still would like to take it down to one way of contact just for the New Year's calls.
- Did have some issues with some people not giving me the 48 hours to get back to them. However that has been discussed and fixed.
- Karen asked how she could help Jen. Jen answered – Actually I have decided to not do it next year and just be the secretary. When I started doing both I was a

stay at home mom and it was no problem and now I am working 6 days a week. I just do not feel like I am doing a good enough job to keep doing it. Jeff said, Candice Jones is going to take over for Jen and we are just going to separate the jobs again.

Patrol Services:

- We had 6 guards this year with Rudy Nelson as the head guard
 - Mike was just under \$400.00 under budget
 - We opened a week earlier again so people could pay their dues and get their lockers
 - This year ran very smoothly
 - The guards also handled all of the fishing supplies, guest fees and shirt sales
 - We had no complaints this year
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- Melissa Costa commented that all of the guards are always class acts.
 - Ed Toot said people did complain about us not having lifeguards there when we opened the Welcome Center a week early. Mike's response – We cannot open the swimming lake early do to insurance.

Disciplinary/Legal:

- Nothing major to report this year.

Fundraising:

- Bill Ward won the free membership raffle.
- The fundraiser did raise some money and it will go towards playground equipment
- We are thinking about opening it to non-members next year.

Old Business:

- Old Business was discussed in the above.

New Business:

- Current Membership – We have 22 spots left to the club as of right now.
- Budget – Jeff is not going to up any income for next year. Jeff breaks down every expenditure for every event.
- Question and Answer session for budget:
 - Gary Davis – Shelly, how old is your computer? Shelly – It is old but still works fine for now.
 - Gary Davis – Jeff can you just pay off the loans we have? Jeff – I really do not want to because we only have a 3% interest rate.
 - Gary Davis – What about a phone at the Welcome Center? Jeff – It was a nightmare because it never worked no matter how many times they came out to fix it. We decided to just get a cell phone for the caretaker. We can look into getting one for the Welcome Center also. Just to have another phone there just in case of an emergency.
 - Melissa Costa – Good job on the budget.

- Motion to except the Budget – Edward Toot motioned to except the budget and Lisa Shafer 2nd it and the motion passed.
- Questions –
 - Lisa Shafter – How do you screen the new members? Jeff – This has been the biggest question for the last 2 years. We look at Facebook and Mike Sinkovich looks into them as well (He is a police officer). We also look into who has signed their application. Mike – I really feel confident we are doing everything possible to keep things safe for our kids.
 - Rippley – How are the county works screened? Nick – The County researches them and we also interview them and their parents.
 - Melissa Costa – Can a member say something if another member or even non-member does something wrong? All board members – Yes
- Ballot items - We need to fix up the Caretaker’s house, there is about \$10,000.00 worth of work to do on it. The board would like to use some of the money put back in the savings to make this a healthier house to live in. We do have a family living in there now and feel this would be a good thing to do. As a board we would like to take the savings down to \$25,000.00 instead of \$35,000.00.

Election of Officers: Persons seeking election are;

3rd term: John Snyder

2nd term: Jen Sarginger

Dana Acherman

Lisa Shafer

Results of Ballot:

Jen Sarginger was elected to her 2nd term. Dana Ackerman was elected to her 1st term and Lisa Shafer was elected to her 1st term as well.

Mike Sinkovich made a motion to adjourn the meeting Jen Sarginger seconded. The motion passed.

After the meeting, Mike Sinkovich made a motion to vote Jeff Stockman as President, Lisa Shafer seconded. The motion passed. Jeff Stockman made a motion to vote Mike Sinkovich as Vice President, Shelly Thomas seconded. The motion passed. Shelly Thomas made a motion to keep Jen Sarginger as Secretary, Candice Jones seconded. The motion passed. Jen Sarginger made a motion to keep Shelly Thomas as Treasurer, Nick Rohm seconded. The motion passed.

Respectfully submitted,

Jen Sarginger
Secretary