

**SALEM COUNTRY CLUB
BOARD MEETING MINUTES
May 13, 2013**

The Salem Country Club Board of Trustees held their monthly meeting Monday, May 13, 2013 @ 6:30 p.m. in the lakehouse. In attendance were Jeff Stockman, Brenda Blaine, Shelly Thomas, Matt Joing, Jen Coletta, and Kim Weir. Jennifer Christopher, Nick Rohm, John Snyder, and Mike Sinkovich all arrived an hour late.

The April minutes were reviewed. A motion was made by Jen Coletta to accept the minutes. Matt Joing seconded. The motion was passed. In the future the minutes will be going out to membership.

Financial Report: The financial report was reviewed. A motion was made by Jen Coletta to pass the financial report. Matt Joing seconded. The Motion passed.

Committee Reports:

Finance:

Shelly mailed stickers on May 10. This year we had the end of the season date (October to September) printed on them so that people know that is the end of our fiscal year. This will hopefully cut down on people not paying. In the case when "current" dues are not paid, they will not be able to attend off season activities. Two stickers are issued per family, this has never been a problem. Payments are slowly coming in. Shelly has e-mailed some statements. If she does not hear back from these people by the end of May a suspension letter will be mailed to them, who are not current on dues.

Lifeguards:

Brenda had a hire meeting on Saturday May 11. Fifteen guards were hired. This number is down from last year but they have more available time and flexible schedules. Each lifeguard is given a \$25.00 bathing suit allowance, with receipt. The life guards will be the ones to make the decision on when to go home during low attendance of swimmers and storms. The welcome center greeters and snack shack employees will follow.

Snack Shack:

The hours will be from 11 a.m.-6:00 p.m. Signs will be posted letting people know of the hours of operation. Two of the employees Nick had last year quit due to having encored other employment. Kara will be hiring new employees from recommendations by Nick. The hot water tank has a hole in it and is not working. The two pop machines have been removed by the bathhouse. They never worked and got sand and wet bills being put in them. The two over by the snack shack are being left for when the snack shack is not open.

Lake Swims and Grounds:

A few of the projects that have been completed in the last month are replacing a bent post on the clubhouse porch, Painting the clubhouse porch, bringing in sand for the swimming lake, sprinkler for the new kiddie dock and Jacobs ladder. Also included was posting new speed limit signs, maintenance garage driveway, new welcome center parking, prepare baseball field, fill in dirt around old guard shack, replace metal screen in fishing lake, power wash bathhouse floor and seal the lower parking lot. Pumps in the swimming lake were not properly winterized causing them to crack. Butech was called in and they fixed them for \$300.00, and everything else was donated. If it wasn't for Butech we would have had a cost of \$2,000.00. Shawn's file was documented for not properly winterizing. Butech built screens versus the large holes we currently have to transfer the water from the fishing lake to the swimming lake. This cuts down on the algae problem, and allows more water to flow in faster. The welcome center is complete. The application for membership has been revised. A 12x12 wooden ramp has been constructed in the door to the welcome center. The work weekend was canceled due to the cold and rainy weather and it being Mothers Day.

Groups: Currently we have 47 reservations. Jen received a call from the High School wanting to reserve the club for there picnic. In past years we have had a lot of vandalism on the property and inappropriate behavior. Jen Coletta explained these past occurrences to Joe Shivers (School president) and he has no idea what she is talking about. Jen Coletta stressed to him that more supervision needs to be put in place during this event and that a member of the club must reserve the facility and be there at all times. This event will take place May 21, 2013.

West Branch High School asked about reserving the club for a day and the club putting them on our insurance policy for the day. Our insurance provider told us that is not possible and would be ill advised anyway.

Disciplinary and Legal: None

Welcome center and Greeters: Interview for greeters were held two weeks ago. The returning greeters were also interviewed. Two new guards were hired Femalee, who is available weekends and Al Williams, who is available 6-7 days per week. A set schedule will be in place, only two shifts existing per day. The first will be from 9:00a.m.- 2:30p.m. and the second from 2:30p.m.- 8:00p.m. Each greeter will receive two tee shirts to wear during their shift. A board will be in the welcome center with all locker tags that show lockers that can still be rented and lockers that are currently being rented with their name and number.

Public Relations/Membership: One babysitter per family can be registered at the welcome center.

Old Business:

The 5k went great we had great weather and good participation. About 50 people ran. To keep participation high we need to open up to public again and keep it a local cause. The Welcome book has two small changes to make and then 50 copies in color will be given to new members and 300 in black and white will be available to returning members.

New Business:

On opening day we have a magician coming in at 7:00 and he will do a 45 minute show. Popcorn and snow cones will be available before the show. No concession stands this year, the snack shack will be open. We will have a DJ from 4:00-9:

The next meeting will be June 10, 2013 at 6:30 in the clubhouse.