

SALEM COUNTRY CLUB  
BOARD MEETING MINUTES  
April 14, 2015

The Salem Country Club Board of Trustees held their monthly meeting on Tuesday April 14, 2015 at 777 N. Ellsworth. In attendance were Jeff Stockmen, Brenda Blaine, Mike Sinkovich, Shelly Thomas, John Snyder, Matt Joing, Candice Jones and Shawn Rybaczenko. Nick Rohm, Mike Riesen and Jen Sarginger were unable to attend.

President Jeff Stockmen called the meeting to order. The first order of business was to review the March 2015 minutes. John Snyder made a motion to accept the minutes. Matt Joing seconded the motion. The motion passed. The Second order of business was to review the March financial statements. John Snyder made a motion to accept the financials and Brenda Blaine seconded the motion. The motion passed.

**Committee Reports:**

Lakes, Swims & Grounds: Jeff posted pictures on Facebook of the area where we will have an ice skating rink next winter and also pictures of the new volleyball court. Hippley fixed the drainage around the old volleyball court, now the new ice skating area, and it now is working great. They also did some grating in that area and Shawn will be planting grass. The new volleyball court is located over by the snack shack and close to where the new pavillion is being built. Mike Yanucci will be starting the pavillion very soon. He is also working on finishing up the renovations in the ladies restroom in the clubhouse. Jeff sent an email out to the membership regarding the work day scheduled for Sunday, May 3<sup>rd</sup> with information on what work we needed done around the club. Matt is going to go out to the club to see if anything else should be added to the list. Jeff started filling the lake April 1<sup>st</sup>, we are using 100% spring water this year no lake water. We got 22 tons of sand delivered on April 14<sup>th</sup> which was used on the beach and in the swimming lake. We are going to move the set of 2 swings from by the clubhouse to by the new pavillion. The new lockers have been installed in the women's restroom in the bathhouse we are going to let whoever wants to use them this year do so free of charge, we may change this in the future.

Lifeguards: Brenda is going to have a total of 15 guards this year, 3 veteran, 4 with one year experience and 8 newbies. She has interviews set for Sunday, April 19<sup>th</sup> at 4:00pm. Her new hire meeting will be Sunday, May 17<sup>th</sup> at 4:00pm in the clubhouse. Shelly will get her the necessary paperwork for payroll by that date. Brenda has asked Shawn to post more no smoking signs around the club.

Snack Shack: Nick has hired everyone already for the season. He is talking with 7up to get the pop machines back and to get them stocked and ready for opening day.

Public Relations / Membership: John Snyder asked if in the off season could we vote on apps only at the monthly meetings. We discussed doing this September – March with the exception of December since the board does not meet in that month and then voting through email April – August. But it was finally decided that after Mike Sinkovich does a basic background check

using Facebook and public records, he will tell Shelly what he finds out, if anything, and then she will email the applications to the board with this information. The board is to only reply to Shelly and not the whole board so board members are not overwhelmed with email responses.

Finance: Dues have been coming in better than last year. Large lockers are gone and we have 33 small lockers left to rent. Statements were mailed out April 1<sup>st</sup> and members are starting to send in their dues more frequently. Stickers will be mailed out to whomever is paid in full or up to date on their payment plans the first week in May.

Membership Activities: We had some complaints again about us starting the Easter Egg Hunt earlier than the published start times. We decided that next year the event will start at 10 am and everyone needs to be there at that time. The first age group will start then and the rest will follow right after that one has finished and so on until all age groups have gone. Board members kids are not allowed to win the money eggs. Since Shelly's kids do not participate in this event she will hide all the money eggs for each group so no one knows for sure where they are hidden. Jeff asked the board if they hear of any member not getting emails to please let him know as soon as possible.

Disciplinary/Legal: Nothing to report at this time.

Groups: We have 35 reservations so far for the season. The water has been turned back on in the clubhouse, except in the women's restroom which will be turned on as soon as the renovations have been completed.

Patrol Services: Jeff and Shelly cleaned up the Welcome Center and it is ready for the season. Mike S. will be scheduling his meeting with the guards the first weekend in May. He is not sure if everyone from last year will be returning but will be in touch with them all before his meeting.

Fundraiser: Candice Jones has been looking at new playground equipment. She found one for \$25000 which is way to much for us at this time. She is continuing to look for better ideas. She will be going to area businesses asking for sponsorships for the 5K race because Jeff is unable to do that this year. We want to order T-shirts at the beginning of May. Jeff will need the list of sponsors by April 30<sup>th</sup>.

### **Old Business:**

- Jeff will be ordering 5K shirts the first week in May.
- Mike Sinkovich has been looking into every applicant for us and reporting his findings to Shelly who then passes this info onto the Board. This seems to be working out well and we will continue to do this from now on.

**New Business:**

- Shawn is going to get some cardboard from where Jeff works to give out to members to build their boats for the Regatta. It will be free to whomever would like to come out to the club to pick some up. Jeff will post on Facebook and send out an email when this will be available.

Matt Joing made a motion to adjourn the meeting. Shelly Thomas seconded the motion. The motion passed.

The next Board meeting will be May 12<sup>th</sup> at 6:30 pm in the Lakehouse at the club.