

**SALEM COUNTRY CLUB
BOARD MEETING MINUTES
April 8, 2013**

The Salem Country Club Board of Trustees held their monthly meeting Monday, April 8, 2012 @ 777 Ellsworth location. In attendance were Jeff Stockman, Brenda Blaine, Shelly Thomas, Jennifer Christopher, Matt Joing, Nick Rohm, John Snyder, Jen Coletta, and Mike Sinkovich.

The March minutes were reviewed. A motion was made by Brenda Blaine to accept the minutes. Mike Sinkovich seconded. The motion was passed. In the future the minutes will be going out to membership.

Financial Report: The financial report was reviewed. A motion was made by Mike Sinkovich to pass the financial report. Brenda Blaine seconded. The Motion passed.

Committee Reports:

Finance:

Shelly has not received membership dues at a steady rate like we want to see this time of year. Stickers for all current members who have paid in full and or are up to date with their dues will be receiving there car stickers for the season.

Lifeguards:

Flyers for the lifeguard's positions available this year have been passed out to West Branch, Salem and United School Districts. Currently Brenda has six new guards who have applied and five guards returning. On face book Brenda will be posting lifeguard application. Also she will post about the 5k race and the 50/50 promotion. Kim Miglets a guard who worked at the club last year had an incident of not being attentive enough to watching the small kiddy area. As a board we discussed whether she should be return to a lifeguard position or not. The board decided because of the shortage of guards we have this year she will return but will be watched closely and will have to be fired if we have another incident like last year.

Snack Shack:

Nick has hired everyone who is needed for the 2013 season to work at the snack shack. He is working on the menu and considering some new items to add to the menu.

Lake Swims and Grounds:

The work weekend was a disappointment. Only John Snyder and Mike Sinkovich showed up, and they were in charge of the work weekend. The weather was very cold and rainy. I think we need to consider moving the weekend closer to the end of April. The nature trail is cleared and prepared for the 5k race on April 21st. Hippley delivered sand and that will be spread around mostly by the sprinkler areas. Butech has spent a lot

of time the last couple of weeks replacing broken sprinkler pipes. They will need to be better winterized next fall. Panels have been put in place to help with adjusting the pressure of the sprinklers. A turtle sign installed is a priority by the tarzan swing before opening day. This will establish any questions of the height requirement to use the tarzan swing. For the fishing lake new docks are being looked into. A new speed limit sign will be installed as you drive into the club. The sign will be marked 5 1/2 mph, to get peoples attention. A new flag that flies behind the swimming lake has been bought. Jeff Stockman got a PA system donated and Nick Rohm installed it. This will be helpful for the lifeguards to communicate with anyone in the swimming lake and fishing lake. The system will also be most helpful during events. The swimming lake is starting to be filled. The Welcome Center has been painted there are just some finishing touches to be done. A ramp has also been installed in consideration of our elder members. Gravel will be spread by the welcome center to establish a parking area for the guards. A counter on the inside, electrical boxes for the lights will be installed. Paneling will be put up and trim.

Groups: Currently we have 41 reservations between the clubhouse and lakehouse.

Disciplinary and Legal: Alma Tole will not be renewing her membership. She had in the past requested to have updated calendars and calendar of events sent to her by mail at 855 Superior Ave in Salem. Which has been done, that may be an old address, but she has not contacted us with a new one and her phone number has been disconnected.

Patrol Services: The club currently has five guards. We will be looking for two more to hire. There will be only two shifts for the day. This will help to eliminate confusion between them and have some consistency.

Public Relations/Membership: The Hiltbrand family submitted a membership application, listing their children. Since both children are over the age of 24 years, according to the by laws they are not able to be under the parent's membership. In the bylaws it states that children can be members under their parents membership as long as they are 23 years old and under and still living at home.

Old Business:

On opening day each board member will be responsible for "hosting a game". These games will all run at different times. They can be games along the lines of minute to win it games. The board has also hired Jason Allen to come out that day and do an hour magic show.

The Easter Egg Hunt was a huge success again this year. The weather was good. Only complaints would be a few children over the age of 12 participated and the grounds where the hunt took place could have been cleaner. There were a lot of sticks that were littered at the 7-9 year old section and the 10-12 year old section.

The 5K fundraiser race has been opened up to non members. Non members can participate as a guest of a member. As of the date of April 8, there were only 13 people pre-registered. Seventy-five tee-shirts and a banner will be ordered the week of April 8.

The Welcome booklet has been completed. The book will have a stapled binding, which is very cost effective. Every member can pick up their book at the welcome center on opening day.

The heading on important club documents will only include our logo and not list board members. This will eliminate having to redo the header every year.

New Business:

Every year St. Pauls Church does a spring fling. This is a fundraiser and the school has asked if we will donate a basket of club items. This will include a water bottle, draw string bag and some day passes etc.

Jeff and the board is opening it up to membership to come out to the club and clear some dead trees.

The next meeting will be May 13, 2013 at 6:30 in the club house.